



Unions & Employee Associations

Everyone has the right to join a union or employee association. You don't need your employer's permission to join and you don't have to tell your employer that you belong to a union if you don't wish to. It is illegal for your employer to prevent you from joining a union or to discriminate against you because you are a member. Equally, nobody can force you to join a union or employee association and it is unlawful to discriminate against you because you are not a member. This means you cannot be sacked, refused employment, be passed over for promotion or training opportunities, or be given less access to overtime and favourable shifts, simply because you are or are not a union member.

Unions or employee associations can help you:

- Understand exactly what you are entitled to in your job;
- Get 'back pay' if you have been underpaid;
- Support you if you have been treated unfairly;
- Achieve pay increases and other improvements by assisting in negotiations with your employer;
- Get access to training and a career path by talking to your employer for you;
- Assist with legal action against your employer;
- Get training on matters such as workers' compensation, health and safety and being a shop steward;
- Negotiate a workplace agreement.

Where can I get more help?

Your Union
 Unions NT
 Ph: 8941 0001
 Web: www.unionsnt.com.au

Telephone Interpreter Service
 Ph: 131 450

National Relay Service (for people with a hearing and/or speech impairment)
 Ph: 133 677
 Freecall: 1800 555 677

Fair Work Australia
 Ph: 1300 799 675
 Web: www.fwa.gov.au

The Fair Work Ombudsman
 Ph: 13 1394
 Web: www.fwo.gov.au



**The NT Working Women's Centre provides free and confidential information, advice and assistance to women about work related matters.
 Contact us on 1800 817 055, or www.ntwwc.com.au**

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