

## **Northern Territory Working Women's Centre Strategic Plan 2011- 2013**

This two year strategic plan will guide the Northern Territory Working Women's Centre (the NTWWC) activities. It will be complemented by the committee of management Action Plan and the Staff Action Plan.

### **Our Vision**

Our vision is for all Northern Territory working women to have fair, inclusive and sustainable workplaces, where they can participate in and benefit from employment which is free from unfair working conditions, discrimination, sexual harassment and bullying.

### **What we do**

The NTWWC provides an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, in a feminist framework. The NTWWC provides information, advice, referral, representation and community education about work related issues. The NTWWC models good employment practices that support work life balance and a family friendly workplace<sup>1</sup>.

### **Our goals for 2011-2013:**

1. Provide accessible, ethical and effective services to women in the Centres' target groups.
2. Implement strong and sustainable governance mechanisms.

### **Goal 1**

**Provide accessible, ethical and effective services to women in the Centres' target groups**

#### **Priorities**

- Increase services to Aboriginal women, Culturally and Linguistically Diverse women and young women.
- Increase focus in regional and remote communities and community outreach programs.
- Collaborate with stakeholders to deliver services to target groups.
- Lobby for adequate funding from government, philanthropic and corporate bodies to increase services.

### **Goal 2**

**Implement strong and sustainable governance mechanisms.**

#### **Priorities**

- A well-functioning, enthusiastic and supported committee of management.
- Effective compliant and transparent risk management.
- Clear demarcation of role and responsibilities between the committee of management and staff.
- Up to date policies and procedures are in place and adhered to.
- Maintain and improve networks with the wider community.
- Be a best practice employer.

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<sup>1</sup> This statement is based on the objects and purposes as found in the NTWWC constitution.