

Staff Report October 2017

1. COLLABORATION AND STAKEHOLDER ENGAGEMENT

1.1 To build and maintain strategic relationships with politicians, bureaucrats, unions and the community to help us achieve our vision

- Rachael met with Brendan O'Connor (Shadow Federal Minister for Employment) and Luke Gosling on Brendan O'Connor's request, to provide an update on the NTWWC after the funding issues last year.
- New friends: Wely Wood
- **New members for approval: Anna Goat, Shirleen Brown**

1.2 To build and maintain our reputation as industry leaders advocating for the rights of women at work and for workplace cultural change

3. COMMUNITY EDUCATION

2.1 To establish and implement a clear community education framework

- Over September Rachael and Anna spent 8 days training Congress staff in appropriate workplace behaviour (focussing on anti-bullying). Over this time we ran 12 sessions. There will be more sessions in November. Congress aims to have all of their 400 staff trained. Feedback has been very positive. This is a fee-for-service project.
- We have 3 events planned for October Business Month – two DFVWA training workshops and a forum on 13th. We would love to see some COM attendance at the forum.
- Lenore presented with Sandra Dann from SA WWC at the Overcoming Indigenous Family Violence conference in Melbourne.
- Lenore will also be presenting at the FECCA conference in Darwin.
- Anna will be presenting for the YWCA as part of the Tina Talks event on the gender pay gap.

3. FUNDING

3.1 To ensure ongoing financial sustainability and viability of the NTWWC

4. CULTURAL ACCESSIBILITY

4.1 To ensure the NTWWC is accessible and culturally appropriate for Aboriginal and Torres Strait Islander women and caters for Aboriginal and Torres Strait Islander women's needs

4.2 To ensure the NTWWC is accessible and culturally appropriate for Culturally and Linguistically Diverse women and caters for Culturally and Linguistically Diverse women's needs

5. REGIONAL AND REMOTE WORK

5.1 To explore opportunities for increasing awareness of and accessibility to the NTWWC in remote communities

6. STAFF

6.1 To maintain the status of the NTWWC as a model employer and workplace

- The renos will (hopefully) be complete by the time this meeting happens! It has not been easy and all staff have really pulled together to try to ensure seamless service provision over the last 3 weeks. We want to thank Maurice Blackburn for their incredible hospitality. Instead of ceasing service for this time, we have had Alice staff managing the bulk of phones and intakes, and additional client work done by Directors.

6.2 To maximise and maintain our capacity and competency

- The server has been replaced and despite the usual frustrations and hiccups is now functional.
- Staff have attended training in: people management training, ASIST

7. GOVERNANCE

7.1 A well-functioning, enthusiastic and supported COM.

7.2 Effective compliant and transparent risk management.

- **We recommend the budget be amended due to the changes made from the audit – please see attached amended budget, with the changes listed in the notes.**

7.3 Up to date policies and procedures are in place and adhered to.

8. SERVICE PROVISION

- ### **8.1 Maintain the provision of an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, both individually and at the structural level, within a feminist framework.**