

**CONFIDENTIAL - Updated timeframe for consultation as at Sep 2016**

When	Worst Case Scenario (no extra NTG \$, no tender \$)	Middle Case Scenario (extra NTG \$, no tender \$), or vice versa	Best Case Scenario (extra NTG and tender \$)
Mid-November (should know about NTG by now, but not tender)	Directors submit restructure recommendations (canvassing all scenarios) for COM's consideration.		
25 Nov	COM decides on restructure model(s) for consultation.		
1 <sup>st</sup> week Dec	Tender outcome known (FWO states this will be late November/early Dec)		
1 <sup>st</sup> week Dec	Formal consultation period commences (4 weeks) and union is notified as per EA. Chair/COM reps meets with all staff.	Restructure model(s) adapted to suit tender outcome.  <i>If redundancies necessary:</i> Formal consultation period commences (4 weeks) and union is notified as per EA. Chair/COM reps meets with all staff.  <i>If redundancies not necessary,</i> consultation with staff around new models of service and implementation.	Restructure models adapted to suit tender outcome.  Consultation with staff around new models of service and implementation – <i>no redundancies required.</i>
31 Dec	From now on operating on existing NTG money and NTWWC own funds	Depending on funding achieved, may be minimal subsidising with NTWWC own funds.	
3 Jan	COM decides on restructure plan.	<i>If redundancies required:</i>	COM finalises new models.

	<p>Union and staff receive restructure plan, are informed of redundancies, and are reminded of counselling options under EA. Notice period for redundancy commences.</p>	<p>COM decides on restructure plan. Union and staff receive restructure plan, are informed of redundancies, and are reminded of counselling options under EA. Notice period for redundancy commences.</p> <p><i>If no redundancies required:</i> COM finalises new models of service and implementation plans.</p>	
End Jan	<p>Deadline for redundancies. Operating on NTG money only.</p>	<p>Deadline for redundancies if required.</p>	