

Staff Report April 2015

This report covers the period from March 17th to April 19th

1. COLLABORATION AND STAKEHOLDER ENGAGEMENT

1.1 To build and maintain strategic relationships with politicians, bureaucrats, unions and the community to help us achieve our vision

- Our letter to the former Governor General Quentin Bryce requesting that she remain as the patron of the National Working Women's centres was hand delivered to her by our staff in Alice during her visit for International Women's Day.

1.2 To build and maintain our reputation as industry leaders advocating for the rights of women at work and for workplace cultural change

- The three WWCs produced a submission to the Productivity Commission's Inquiry into the workplace relations system. As with all our joint submissions, the submission can be found on our website: wwc.org.au on the publications page. It is concerning that the majority of submissions provided to the Inquiry came from employer groups advocating a general winding back of industrial entitlements encompassed in the Fair Work Act.

2. COMMUNITY EDUCATION

2.1 To establish and implement a clear community education framework

3. FUNDING

3.1 To ensure ongoing financial sustainability and viability of the NTWWC

- We have been informed by our FWO Contract Manager that a review will be undertaken of the three WWCs over the next few months in the leadup to the completion of our four year contract.

4. CULTURAL ACCESSIBILITY

4.1 To ensure the NTWWC is accessible and culturally appropriate for Aboriginal and Torres Strait Islander women and caters for Aboriginal and Torres Strait Islander women's needs

4.2 To ensure the NTWWC is accessible and culturally appropriate for Culturally and Linguistically Diverse women and caters for Culturally and Linguistically Diverse women's needs

5. REGIONAL AND REMOTE WORK

5.1 To explore opportunities for increasing awareness of and accessibility to the NTWWC in remote communities

6. STAFF

6.1 To maintain the status of the NTWWC as a model employer and workplace

- Regina Munn has completed her fixed term contract with us. Regina is leaving the NT and we wish her all the best for her future adventures, she will be missed by all of us here at NTWWC.

6.2 To maximise and maintain our capacity and competency

- Cathy Spurr from Halfpenny's Lawyers delivered a free inservice to our staff on Workers Compensation

7. GOVERNANCE

7.1 A well-functioning, enthusiastic and supported COM.

7.2 Effective compliant and transparent risk management.

7.3 Up to date policies and procedures are in place and adhered to.

- **The amended conflict of interest policy has been circulated and we recommend it be approved.**

8. SERVICE PROVISION

8.1 Maintain the provision of an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, both individually and at the structural level, within a feminist framework.

- ILO weekly meetings have been occurring enabling all staff to share ideas, support and technical skills to ensure positive services for clients.
- We have commenced offering an after hours clinic on a trial basis for those unable to access our services during working hours.
- We have moved our phone servicing contract to a new provider.