

## **Staff Report March 2015**

This report covers the period from February 17<sup>th</sup> March 16<sup>th</sup>

### **1. COLLABORATION AND STAKEHOLDER ENGAGEMENT**

#### **1.1 To build and maintain strategic relationships with politicians, bureaucrats, unions and the community to help us achieve our vision**

- There was a lot of informal networking with key stakeholders during the various IWD events, including with Kezia Purick, Natasha Fyles, Ged Kearney, Lauren Moss, Lynne Walker, Marie Crabb, Sally Sievers
- Many of the founding members and supporters of the NTWWC attended our IWD and 20<sup>th</sup> birthday event which was a sell-out success. Thanks so much to Golden for being our official photographer, and to Nadine for supporting the event.
- The NTWWC banner was carried at the IWD March by several staff and kids!
- Claire and Anne (even though she is on maternity leave!) from Alice met with Quentin Bryce the former GG at an IWD event in Alice and hand delivered a request to remain the NWWC patron
- Rachael as ASU SA/NT Branch Counsellor attended a Branch Council meeting

#### **1.2 To build and maintain our reputation as industry leaders advocating for the rights of women at work and for workplace cultural change**

- In conjunction with the two other WWCs we are working on a submission to the Productivity Enquiry on the industrial relations system

### **2. COMMUNITY EDUCATION**

#### **2.1 To establish and implement a clear community education framework**

- Claire and Amy delivered a community education session with NPY

### **3. FUNDING**

#### **3.1 To ensure ongoing financial sustainability and viability of the NTWWC**

- We have commenced a regular e-marketing newsletter, now that the completion of the Customer Records Management system has occurred by our web designer. This enables us to reach approximately 300 supporters.

### **4. CULTURAL ACCESSIBILITY**

#### **4.1 To ensure the NTWWC is accessible and culturally appropriate for Aboriginal and Torres Strait Islander women and caters for Aboriginal and Torres Strait Islander women's needs**

#### **4.2 To ensure the NTWWC is accessible and culturally appropriate for Culturally and Linguistically Diverse women and caters for Culturally and Linguistically Diverse women's needs**

### **5. REGIONAL AND REMOTE WORK**

#### **5.1 To explore opportunities for increasing awareness of and accessibility to the NTWWC in remote communities**

- We celebrated the second birthday of the Alice office with a lovely cake!



## 6. STAFF

### 6.1 To maintain the status of the NTWWC as a model employer and workplace

- Annual performance appraisals have been completed with 2 staff

### 6.2 To maximise and maintain our capacity and competency

- Nadja has commenced her Bachelor of Social Work studies
- The Domestic Violence Legal Service delivered an in-service to staff

## 7. GOVERNANCE

### 7.1 A well-functioning, enthusiastic and supported COM.

### 7.2 Effective compliant and transparent risk management.

### 7.3 Up to date policies and procedures are in place and adhered to.

- **We have circulated drafts of new and amended policies. We recommend they be approved.**

## 8. SERVICE PROVISION

### 8.1 Maintain the provision of an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, both individually and at the structural level, within a feminist framework.

- ILO weekly meetings have been occurring enabling all staff to share ideas, support and technical skills to ensure positive services for clients.