

Staff Report December 2014

This report covers the period from December 2nd to February 16th

1. COLLABORATION AND STAKEHOLDER ENGAGEMENT

1.1 To build and maintain strategic relationships with politicians, bureaucrats, unions and the community to help us achieve our vision

- The Coordinators met with Lynne Walker MP who is the Opposition's new Spokesperson on Women's Policy
- The Alice staff were interviewed by the Centralian and had a half page article and photo
- IWD events- Claire will be attending IWD dinner with former GG and former WWC patron Quentin Bryce on March 7th in Alice, and have also been selected for an invitation only Q&A session with her the next day.
- In Darwin we will be holding our annual film night screening Two Days One Night, and also our own short film. Tickets will be on sale online for \$12. We would appreciate COM members' assistance in promoting the event and assisting on the night (if in Darwin).
- After the last Cabinet shuffle we have a new Minister for Business: Peter Styles. Bess Price remains our Minister for Women's Policy.

1.2 To build and maintain our reputation as industry leaders advocating for the rights of women at work and for workplace cultural change

- The NTWWC won the inaugural Social Change Award (NT Human Rights Award)
- The NTWWC was successful in our application for an IWD grant from the NT Office of Women's Policy for \$1020.

2. COMMUNITY EDUCATION

2.1 To establish and implement a clear community education framework

3. FUNDING

3.1 To ensure ongoing financial sustainability and viability of the NTWWC

- The two bi-annual reports have been submitted on time, to the NT Department of Business and the Fair Work Ombudsman. All contractual obligations have been complied with. Stats are attached for the July to December period.

4. CULTURAL ACCESSIBILITY

4.1 To ensure the NTWWC is accessible and culturally appropriate for Aboriginal and Torres Strait Islander women and caters for Aboriginal and Torres Strait Islander women's needs

4.2 To ensure the NTWWC is accessible and culturally appropriate for Culturally and Linguistically Diverse women and caters for Culturally and Linguistically Diverse women's needs

5. REGIONAL AND REMOTE WORK

5.1 To explore opportunities for increasing awareness of and accessibility to the NTWWC in remote communities

6. STAFF

6.1 To maintain the status of the NTWWC as a model employer and workplace

- Anastasia Coroneo has returned from maternity leave as SILO
- Our transition plan with Lianne as external Finance Officer is going smoothly. Lianne is also filling in on some admin tasks while we await the approval of the Enterprise Agreement, at which time we can recruit a trainee Admin Officer. The staff are all sharing the load of reception in this time.
- Coordinators were very pleased to commence a regular meeting with the Chair in this period. Regular Coordinator/Chair meetings are an important space for Coordinators to raise concerns or support needs.

6.2 To maximise and maintain our capacity and competency

- Amy Winter won a scholarship with the Community Justice Centre to complete their week long mediation training and is now qualified as a mediator.

7. GOVERNANCE

7.1 A well-functioning, enthusiastic and supported COM.

- As mentioned above, Coordinators were pleased to commence a regular meeting with the Chair in this period. This meeting is also an important space for Coordinators to support the role of the Chair.

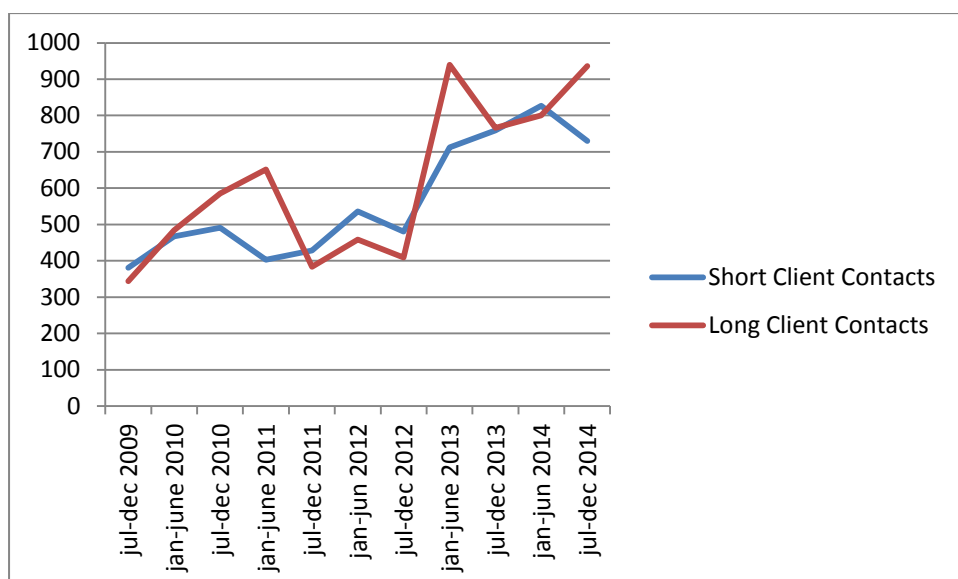
7.2 Effective compliant and transparent risk management.

7.3 Up to date policies and procedures are in place and adhered to.

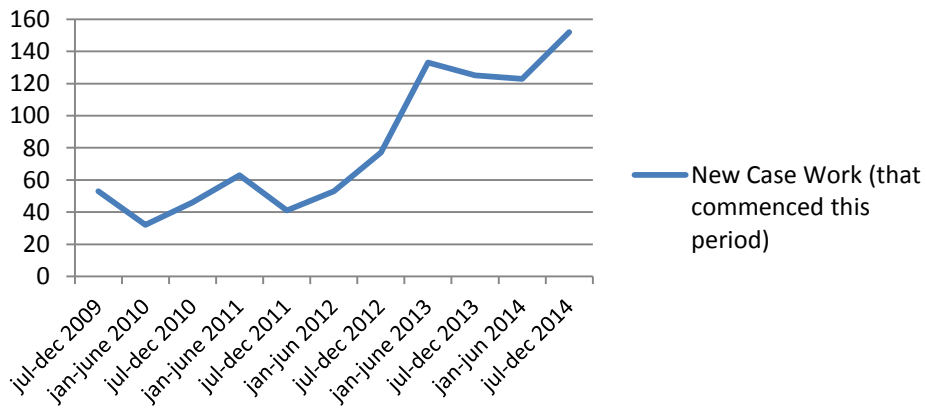
8. SERVICE PROVISION

8.1 Maintain the provision of an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, both individually and at the structural level, within a feminist framework.

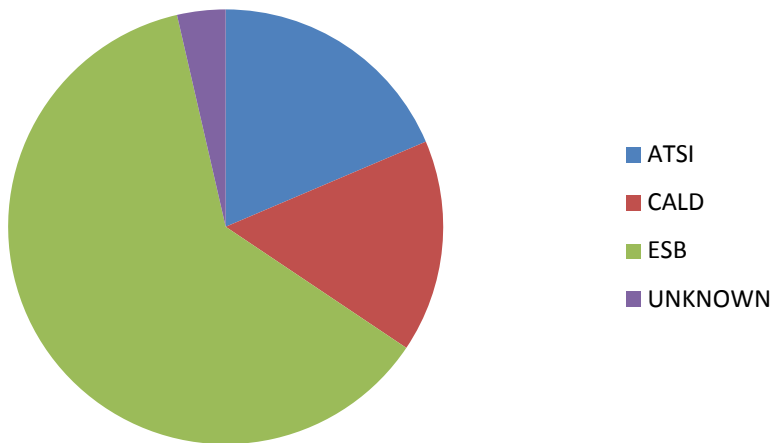
- New server: The NTWWC server requires replacing in 2015. This will cost around \$25,000. The Coordinators have written to both funding bodies seeking one off assistance and will also consider applying for a CBF grant.
- The Darwin Office changed over to the NBN on February 9th.



New Case Work (that commenced this period)



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