



NT Working Women's Centre

## **Northern Territory Working Women's Centre Strategic Plan 2013- 2016**

This three year strategic plan will guide the Northern Territory Working Women's Centre activities. It will be complemented by the annual Staff Action Plan.

### **Our Vision**

Our vision is for all Northern Territory working women to have fair, inclusive and sustainable workplaces, where they can participate in and benefit from employment which is free from unfair working conditions, discrimination, sexual harassment and bullying.

### **What we do**

The NTWWC provides an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, in a feminist framework. The NTWWC provides information, advice, referral, representation and community education about work related issues. The NTWWC models good employment practices that support work life balance and a family friendly workplace<sup>1</sup>.

#### **1. COLLABORATION AND STAKEHOLDER ENGAGEMENT**

1.1 To build and maintain strategic relationships with politicians, bureaucrats, unions and the community to help us achieve our vision

1.2 To build and maintain our reputation as industry leaders advocating for the rights of women at work and for workplace cultural change

#### **2. COMMUNITY EDUCATION**

2.1 To establish and implement a clear community education framework

#### **3. FUNDING**

3.1 To ensure ongoing financial sustainability and viability of the NTWWC

#### **4. CULTURAL ACCESSIBILITY**

4.1 To ensure the NTWWC is accessible and culturally appropriate for Aboriginal and Torres Strait Islander women and caters for Aboriginal and Torres Strait Islander women's needs

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<sup>1</sup> This statement is based on the objects and purposes as found in the NTWWC constitution.

4.2 To ensure the NTWWC is accessible and culturally appropriate for Culturally and Linguistically Diverse women and caters for Culturally and Linguistically Diverse women's needs

## **5. REGIONAL AND REMOTE WORK**

5.1 To explore opportunities for increasing awareness of and accessibility to the NTWWC in remote communities

## **6. STAFF**

6.1 To maintain the status of the NTWWC as a model employer and workplace

6.2 To maximise and maintain our capacity and competency

## **7. GOVERNANCE**

7.1 A well-functioning, enthusiastic and supported COM.

7.2 Effective compliant and transparent risk management.

7.3 Up to date policies and procedures are in place and adhered to.

## **8. SERVICE PROVISION**

8.1 Maintain the provision of an accessible, ethical and effective service to empower, support and advocate for Northern Territory working women, both individually and at the structural level, within a feminist framework.